MINUTES OF THE CHURCHILL COUNTY INSURANCE ADVISORY COMMITTEE

155 N. Taylor St., Fallon, NV 89406
February 20, 2024

Call to Order:

The regular meeting of the Insurance Advisory Committee was called to order at 1:30 PM on February 20, 2024.

PRESENT:	Chair Julie Guerrero Recording Secretary Shannon Perez Member Maria Gill Member Kim Brontsema Member Preston Denney Member Jill Manha
ABSENT:	Vice Chair Lacie McAfee

Verification of the Posting of the Agenda:

It was verified by Shannon Perez, District Attorney Systems Administrator, that the Agenda for this meeting was posted on the 13th day of February 2024, between the hours of 1:00 and 5:00 PM at all of the locations listed on the Agenda, in accordance with NRS 241.

Public Comment:

Chairman Julie Guererro asked if there was any public comment, but there was none.

Consideration and possible action re: Approval of Agenda as submitted or revised:

Motion made by Preston Denney and seconded by Jill Manha to approve the Agenda as submitted,motion carried unanimously.

Consideration and possible action re: Approval of Minutes of the meeting held on January 16, 2024:

A- January 16, 2024

FISCAL IMPACT:

EXPLANATION OF IMPACT:

FUNDING SOURCE:

ACTION REQUESTED:

Motion made by Preston Denney and seconded by Maria Gill to approve the Minutes as submitted, motion carried unanimously.

Review of Monthly Status Reports:

Tim Holland reported that January 2024 was a very good month. The paid/loss ratio was 64%, the plan year (July 2023-January 2024) came in at 96% and the rolling 12 (January 2023-January 2024) is at 90%. The county has 242 employees with dependents, there are 393 members on the plan, larger than a normal dependent base. Medical claims vs. prescription claims were reviewed month over month, some months higher, then lower. Review of the claims exceeding $50,000 added one new member, totaling $51,296. Underwriter will review these reports for renewal, what is causing the most spend and what is prognosis. Our previous five claims increased slightly: $118,995, $56,523, $196,321, $57,194, $83,080. Report goes back to June of 2020 for history. Pharmacy spend used to be, for every $100 of premium, between $8-$12, now is between $28-$32. New drugs are between $6,800 to $12,000 a month, on maintenance drugs. Prescription drug costs are still affecting the plan with 76% of all drugs on the market are Tier 4 or higher. Tim presented Amazon pharmacy as an alternative that many people are turning to because of the cost, no Tier 3 or higher drugs. On the Claims exceeding $25,000 report, Tim noted that 15 claims exceeded $834,077 of our total claims of $1,580,825.

New Business:

A- Consideration and possible action re: the 2024-2025 Insurance Renewals to LP Insurance

The Insurance Committee requests yearly for LP Insurance to provide the committee with a renewal quote from Cigna Insurance.

FISCAL IMPACT: N/A

EXPLANATION OF IMPACT: N/A

FUNDING SOURCE: N/A

ACTION REQUESTED: Accept

Tim presented that he believes the model will initially come in at a 22% increase, Steve Redman, can possibly get it to an 11% increase, and the committee will need to give direction on whether to renew at this number, or go to market. Julie presented members that have been around for a while and discussed that Cigna has been really good to the County, a couple of years where there has been a push or no increase, we had a decrease one year, we have had small increases, it's been pretty good the last 5 years. The relationship with Cigna has been good for us, and what the market has been doing the past couple of years, last year was presented to us at a 7% increase, and we settled on a 2% increase. Shannon said concessions in the past couple of years haven't had to be made with Cigna. Benefits have remained the same and the plan has remained the same. Preston Denney makes a motion to have Tim Holland with LP Insurance to obtain the renewal quote from Cigna, then the committee will decide if they want to go to market, seconded by Shannon Perez, motion carries unanimously.

General Discussion - Including Insurance Questions from County Employees:

Question presented by Shannon Perez, by an insurance member, inquiring for contact information from 90 days to retirement program. Tim Holland stated he would obtain the information and forward it to her.

Public Comment:

Chairman Julie Guererro asked if there was any public comment but there was none.

Consider and Set Next Meeting Date (tentatively March 19, 2024):

Our next meeting has been scheduled for 1:30 p.m. on March 19, 2024, in room 102 of the Churchill County Administration Building, unless a special meeting is needed to discuss the insurance renewal numbers, on March 5, 2024.

Future Agenda Items:

Consideration and Possible action concerning the Insurance Renewal for FY 24-25.

Adjournment:

Chair Julie Guererro adjourned the meeting at 2:24 p.m.