

## **MINUTES OF THE COALITION FOR SENIOR CITIZENS**

155 N. Taylor Street, Fallon, NV 89406

June 24, 2021

### **Call to Order:**

The special meeting of the Coalition for Senior Citizens was called to order at 3:03 PM on June 24, 2021.

### **Roll Call:**

PRESENT:      Member Jill Manha, Chair  
                 Member Robbie Lind, Vice-Chair via Zoom  
                 Member Jamie Hyde, Treasurer  
                 Commissioner Justin Heath  
                 Councilwoman Karla Kent  
                 Member Carol Seitzinger  
                 Deputy Clerk to the Board Pamela D. Moore  
ABSENT:        Member Julie Richards

### **Public Comments:**

Chair Manha asked if there was any public comment. Jackie Ugalde said I used to go to the Senior Center with my folks when I was young and I really like the Senior Center. According to what I have read in the papers for Fallon it stated that overnight this happened. Why did this happen so rapidly? What was the problem that it had to happen so soon and why were the seniors not notified and why was there not a vote by the seniors on what was happening? We had a marvelous Senior Center and we were greatly taken care of. We had other programs like art classes and exercise classes. They had different speakers come for us. I cannot see that there was a problem. The Meals on Wheels went fine. I saw that little truck running around Fallon all day long. I cannot understand how a board that has been functioning properly doing a super good job could all of a sudden, in 5 minutes, be told that they were all fired and would have to reapply for their jobs and that the county would take over. Why is the county taking over when it was a County Coalition thing anyway? I cannot understand how we are going to have a screwed up Senior Center now, with meals probably costing a lot more and things not being done for us that were being done before. Several times I went in and I was aided when I had problems. I had superb care. I had nothing ever to complain about. The doors were open all the time, the place was clean and the food was good and served on time. Why are we changing this? The old saying used to be 'if it ain't broke, don't fix it'. Why are we changing everything? I would like it to stay the same. I don't know if you are going to have another vote on it. I understand you voted and said that it how it is going to be. I can't agree with anyone of you on that stance. I like Fallon, it was a small town and it should stay a small town. Nobody that runs around Reno or Los Angeles or San Francisco should be able to come in here and tell us what we have to do. They are ruining our town by doing it.

Ken Brown said our esteemed County Manager came down today and gave a talk for about 5 or 10 minutes, whatever it was. I couldn't understand what he was saying, anyhow, but he was addressing all the new programs and programming down your throat. Of course, we will start all these programs and nobody will participate. How is that going to look, huh? Another thing is, it's really wonderful to see all your strange faces down at the center in the last week. We have not seen you in 3 years, but the last week and a half, God, who are these people, oh hell, that is the County Manager, and oh, those are board members. Well, isn't that wonderful. Where were you 2 years ago or 1 year ago, or 6 months ago when everybody was fighting this COVID? These girls are standing out in the snowstorms handing out lunches. Where were you? There were no further public comments.

**Verification of the Posting of the Agenda:**

It was verified by Pamela D. Moore, Deputy Clerk to the Board, that the Agenda for this meeting was posted on the 21st day of June, 2021, between the hours of 8:00 and 9:00 AM at all of the locations listed on the Agenda, in accordance with NRS 241.

**Consideration and possible action re: Approval of Agenda as submitted or revised:**

**Member Karla Kent made a motion to approve the Agenda. Member Jamie Hyde seconded the motion, which carried by unanimous vote.**

**Appointments:**

**A- Consideration and possible action re: Disposition of leave hours for employees of the William N. Pennington Life Center.**

The board will discuss options to decide on the disposition of leave hours for employees of the William N. Pennington Life Center. Sick leave accrues at 0.03833 or all employees. The following represents the rates of vacation accrual for employees:

| <b>Years of Service</b> | <b>Number of Days Accrued</b> | <b>Hours</b> | <b>Accrual Rate</b> |
|-------------------------|-------------------------------|--------------|---------------------|
| 1 - 4 Years             | 12 Days                       | 96           | 0.04615             |
| 5 - 9 Years             | 17 Days                       | 136          | 0.06538             |
| 10 - 14 Years           | 21 Days                       | 168          | 0.08077             |
| 15 - 24 Years           | 24 Days                       | 192          | 0.09231             |
| 25 Yrs.+                | 27 Days                       | 216          | 0.10385             |

FISCAL IMPACT: Undetermined at this time.

EXPLANATION OF IMPACT: There will be an impact but the costs are not yet determined.

FUNDING SOURCE: General Fund.

ACTION REQUESTED: Accept

Member Kent said I think we should follow the county guidelines on their payout. I think their



payout is that vacation time is paid 100% and sick time is paid and at 0-3 years there is no sick time paid out, 3-10 years is paid out at 35%, 10-20 years is at 50% but we only have people on this roster that are 10 years or under. If anybody does seek employment with the county, the county is able to roll over 2 weeks of vacation and 2 weeks of sick pay and then we would have to pay out the remainder. Chair Manha said does anybody have any comments on paying vacation out at 100% or the payout of 35% for sick leave? Member Kent said can either Member Heath or Member Hyde verify that information? Member Hyde said that is not how it works at all. I believe it is 35% up to an amount such as \$3,000 for vacation. Member Kent said can it be starting right at the beginning where you don't have that wait? Member Hyde said as long as you are not in the 6-month probationary period. I think that sounds better. Commissioner Heath said I can go with that.

Member Lind said, with regard to the county rollover of 2 weeks of sick time, would that be only for those people that are at 3-10 years or the people with less than that? Can it be rolled over? Chair Manha said everyone is eligible to rollover their time, no matter how long they have been at the center. Member Kent said, just to clarify that to you Robbie, it does not start at 3 years, so everybody after their 6-months will be paid 35% of their sick leave. Member Lind said if we are deciding today how to pay it out, how will we know for those people being hired whether we are going to pay them out or if they are rolling over to the county? Chair Manha said all those who applied to the county will remain working at the Life Center until such time as they are hired and then once they are hired on, then the rollover will occur and the payout from the Coalition will occur. Anyone who chooses not to apply to the county will be paid out July first.

**Member Justin Heath made a motion to pay 100% for vacation leave to all employees who do not apply for county positions for leave accrued through June 30, 2021; to pay 35% for sick leave for all employees who do not apply for county positions through June 30, 2021; if an employee has applied for a county position and remains working at the Life Center, to pay them out for leave balances once that county position has closed and they have either been hired or leave the Life Center, allowing for an employee who has been hired by the county to roll-over two (2) weeks of leave if they have enough leave accrued to do so. Member Karla Kent seconded the motion, which carried by unanimous vote.**

**Review of Correspondence:**

**A- Letter from Sandella R. Reed regarding the Reconstruction of the William N. Pennington Life Center and approval of Amended Bylaws.**

Sandella R. Reed submitted a letter to the Coalition for Senior Citizens Board of Directors regarding the Restructuring Plan and adoption of Amended Bylaws outlining her displeasure with the way that things were handled with the Restructuring Plan and adoption of Amended Bylaws. Further details can be obtained by reading the letter provided to the board.

FISCAL IMPACT: N/A

EXPLANATION OF IMPACT: N/A

FUNDING SOURCE: N/A

ACTION REQUESTED: None; Informational Only



Chair Manha said does anybody have any comments on this letter? There were no comments. This item was presented for informational purposes only and no action was taken.

**B- Consideration and possible action re: Letter from David Lavers requesting delivery of food from the Meals on Wheels Program.**

David Lavers provided a letter to the Coalition for Senior Citizens Board of Directors requesting delivery of food from the Meals on Wheels Program. He is requesting delivery of five meals once a week due to his condition of agoraphobia and desires to reduce the stress associated with people coming to his home.

FISCAL IMPACT: N/A

EXPLANATION OF IMPACT: N/A

FUNDING SOURCE: Meals on Wheels Program.

ACTION REQUESTED:

Chair Manha said there has been a new light to the subject. Buster has provided us with some information and Mr. Lavers has been provided his food. I would like to strike that from the Agenda, if possible.

**Public Comment:**

Chair Manha asked if there was any public comment. Member Seitzinger said the County Manager did come and speak to the seniors today. I thought he was very reassuring to the seniors that the current services and activities at the center will continue. The county's thoughts on expanded services, such as having a health nurse 3 days a week and perhaps a doctor, at some point. Had I known he was going to give us so much information, I would have taken notes. The thought of getting a barber in the salon is a great idea. I don't know why someone did not think of that before. He left me with a very positive feeling that things are going to be as they were and even better. They would like to see that facility busy all hours of the day, every day. I wish he would come and speak more often to cover everyone that is there.

Member Lind said do we know if all of those jobs have been posted and if any of them have been filled yet, or is that ongoing? Chair Manha said it is still ongoing. I know there were a couple of positions posted at the beginning of the week and I am sure there are more posted right now and I do believe the manager position is posted. Those that are interested are getting together with Bus Scharmann at the center. Member Lind said that is great. I saw about 8 positions posted so far. I just wanted to follow up to make sure all of them are posted and that people will be rehired.

Melanie Keener said I wanted to let you know that it has been a privilege to serve the seniors of this community and I will miss it very much. I am appalled at the way that the county has come in and treated the employees. The actions that they have taken is basically that the ones that are there, if they play along, it is fine but the others are treated poorly. It is pretty disgusting and I am just so speechless as to what you people have done. Especially on Friday, when I watched the former Director be kicked out of there while she was at a doctor's appointment in Reno and

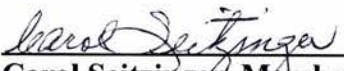
told she needs to get back otherwise you guys are going to box up her stuff and watch her like a criminal after giving her heart and soul for years. You have heard from a lot of seniors 'why fix it if it is not broken. I don't know all the details but I do know that you don't treat human beings like that. You don't treat people like that that have invested their time and energy and donated their time and energy. Just like Ken said, all these new faces, you know darn well who has been in there and who hasn't. I hope somewhere deep inside of you, you feel shame for that. I know you will never admit it but I hope you feel shame for it. I hope you do bring in programs for seniors that they deserve and want and ask them if they want it before you start spending taxpayer dollars on something they won't use. Come and visit and get to know these seniors. Come to the fundraisers or whatever may occur. Show up for once. You haven't in the past and you know that. Each of you know that. It was my pleasure to serve the seniors of this community. The staff that is there right now is the best staff that I have ever worked with. They are amazing people. They don't do it for the money; they do it because their heart is in it. They cry when they lose one of the seniors. They are happy when one of the seniors gives them good news. They miss them when they are not there and we call them to see if they are okay. Whomever you put in these positions, make sure that they are going to do this. That is what is important. Not how many art classes there are but how many hearts give a crap about these seniors. I hope you all change.

**Adjournment:**

The meeting was adjourned at 3:23 PM.

  
Justin Heath, Chair

  
Karla Kent, Member

  
Carol Seitzinger, Member

ATTEST:

Linda Rothery, Clerk/Treasurer

  
Renae Paholke, Deputy Clerk