MINUTES OF THE BOARD OF CHURCHILL COUNTY COMMISSIONERS

155 N. Taylor St., Fallon, NV 89406
April 2, 2026

Call to Order:

The regular meeting of the Churchill County Board of County Commissioners was called to order at 8:15 AM.

PRESENT:	Commissioner Myles Getto
	Commissioner Eric Blakey
	Commissioner Matt Hyde
	County Manager Chris Spross
	Comptroller Sherry Wideman
	Chief Civil Deputy District Attorney Wade Carner
	Clerk/Treasurer Linda Rothery
	Deputy Clerk Tara Adams
ABSENT:	N/A

Pledge of Allegiance:

The Pledge of Allegiance was recited by the board and public.

Public Comment:

Chair Getto asked if there was any public comment, but there was none.

Verification of the Posting of the Agenda:

It was verified by Tara Adams, Deputy Clerk, that the Agenda for this meeting was posted on the 27th day of March, 2026 between the hours of 11:00 AM and 5:00 PM. at all of the locations listed on the Agenda, in accordance with NRS 241.

Consideration and possible action re: Approval of Agenda as submitted or revised:

Commissioner Matt Hyde made a motion to approve the Agenda as revised, withdrawing New Business Item A. Commissioner Eric Blakey seconded the motion, which carried by unanimous vote.

Consideration and possible action re: Approval of Minutes of the meeting held on:

A- February 3, 2026 - Fee Schedule Workshop.

The Minutes of the meeting held on February 3, 2026 - Fee Schedule Workshop, are presented for the board's consideration and approval. The completion of Minutes was not done within 30 days and, therefore, the board is asked to find that this is due to the staff shortages in the office.
FISCAL IMPACT: N/A
EXPLANATION OF IMPACT: N/A
FUNDING SOURCE: N/A

ACTION REQUESTED: Accept

Commissioner Eric Blakey made a motion to find that staff shortages in the Clerk/Treasurer's office have caused delays to the completion of Minutes and to approve the Minutes of the meeting held on February 3, 2026 - Fee Schedule Workshop, as presented. Commissioner Matt Hyde seconded the motion, which carried by unanimous vote.

B- February 5, 2026.
The Minutes of the Board of County Commissioners meeting held on February 5, 2026, are presented for the board's consideration and approval. The completion of Minutes was not done within 30 days and, therefore, the board is asked to find that this is due to the staff shortages in the office.
FISCAL IMPACT: N/A
EXPLANATION OF IMPACT: N/A
FUNDING SOURCE: N/A
ACTION REQUESTED: Accept

Commissioner Eric Blakey made a motion to find that staff shortages in the Clerk/Treasurer's office have caused delays to the completion of Minutes and to approve the Minutes of the Board of County Commissioners meeting held on February 5, 2026, as presented. Commissioner Matt Hyde seconded the motion, which carried by unanimous vote.

C- February 18, 2026.
The Minutes of the Board of County Commissioners meeting held on February 18, 2026, are presented for the board's consideration and approval. The completion of Minutes was not done within 30 days and, therefore, the board is asked to find that this is due to the staff shortages in the office.
FISCAL IMPACT: N/A
EXPLANATION OF IMPACT: N/A
FUNDING SOURCE: N/A
ACTION REQUESTED: Accept

Commissioner Eric Blakey made a motion to find that staff shortages in the Clerk/Treasurer's office have caused delays to the completion of Minutes and to approve the Minutes of the Board of County Commissioners meeting held on February 18, 2026, as presented. Commissioner Matt Hyde seconded the motion, which carried by unanimous vote.

Appointments:

A- Consideration and possible action re: Reclassification of Justice Court Clerk Trainee Dalynne Rueda to a Justice Court Clerk position.

As of April 8, 2026, Dalynne Rueda will have met the time requirements for reclassification outlined in the county's policy. She has performed her duties beyond what is required for consideration of this reclassification.The board is asked to approve reclassification of her position from a Justice Court Clerk Trainee to a Justice Court Clerk.
FISCAL IMPACT: Estimated $680.00 in regular wages for the remainder of FY 25-26.
EXPLANATION OF IMPACT: Dalynne Rueda's reclassification from Grade 42, Step 2, to Grade 46, Step 1, equals $1.68/hour increase, with five pay periods remaining, for a total of 400 hours at the new rate or about $680.00. The new rate would be effective the beginning of payroll period starting April 13, 2026.
FUNDING SOURCE: General Fund.
ACTION REQUESTED: Accept

Joseph Sanford, Assistant County Manager/HR Director, presented this item as outlined above.

Judge Trotter added that this year's budget will cover any additional costs.

Commissioner Matt Hyde made a motion to reclassify Justice Court Clerk Trainee Dalynne Rueda to a Justice Court Clerk position. Commissioner Eric Blakey seconded the motion, which carried by unanimous vote.

B- Consideration and possible action re: Presentation of Churchill County Social Services' Behavioral Health Taskforce 2025 Impact Report.
In December 2024, the Behavioral Health Assessment and Strategic Plan was completed and released. Groups have been dedicated to the implementation to support increased access to services, reduction in suicide, and overall community education.

Emma White was contracted by Churchill County, though a shared funding agreement with the City of Fallon. A presentation will be provided on the outcomes achieved, recommendations for the structure of the taskforce, etc. during the meeting.
FISCAL IMPACT: N/A
EXPLANATION OF IMPACT: N/A
FUNDING SOURCE: N/A
ACTION REQUESTED: None; Informational Only

Emma White presented the following PowerPoint presentation:

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Churchill County Social Services 2025 Impact Report

Emma White, Contracted Suicide Prevention Coordinator

Message from Leadership

- **2025 marked significant progress for Churchill County.**
  - Community-driven collaboration strengthened public health systems.
  - Partnerships expanded prevention, education, and access to care.
  - We remain committed to a healthier, safer, and more connected county.

About Churchill County Social Services

- **Promotes self-sufficiency through emergency and short-term assistance.**
  - Supports health, safety, and well-being of residents.
  - Provides housing assistance, general assistance, and behavioral health connections.
  - Works collaboratively with local agencies and community partners.

Mission, Vision & Team

- **Facilitate self-sufficiency and community integration.**
  - Offer pathways to stability, independence, and growth.
  - Leadership:
  - Shannon Ernst - Director / Public Guardian
  - Jackee Stewart - Office Supervisor
  - Emma White - Contracted Part Time Suicide Prevention Coordinator

Community Needs & Opioid Assessment Findings

- **Opioid dependency declined, but overdoses and drug-related crimes increased.**
  - Young adults identified as higher-risk population.
  - Significant treatment gaps and stigma barriers.
  - Rising economic vulnerability and housing instability.
  - Growing behavioral health needs including trauma, anxiety, and depression.

Key Accomplishments in 2025

- **Finalized Behavioral Health & Suicide Prevention Plan.**
  - Launched Telehealth/Wellness Room partnership.
  - Established Unite Us platform for resource coordination.
  - Crisis Response tabletop with school district.
  - Hosted Mental Health Awareness & Suicide Prevention events.

Suicide Prevention & Training Highlights

- **Trained 400 CCSD staff in safeTALK.**
  - Community safeTALK trainings with Fallon Shoshone Paiute Tribe.
  - Maintained COSSUP funding for diversion programming.
  - Expanded awareness through community engagement events.

Looking Forward to 2026

- **Expand Behavioral Health Taskforce initiatives.**
  - Adopt formal Crisis Response plans (schools & adults 18+).
  - Implement Signs of Suicide program.
  - Continue free community suicide prevention trainings.
  - ASIST Training for Hope Squads at CCSD

Housing & Support for Unhoused Residents

- **Home Means Nevada Initiative funding secured.**
  - Apartment complex project for unhoused residents.
  - Intensive case management and wraparound services.
  - Day center access: counseling, healthcare, warming kitchen, showers.

Removing Gaps & Barriers to Care

- **Address transportation, financial hardship, and language barriers.**
  - Provide coordinated case management and referrals.
  - Streamline access to housing, food, behavioral health, and emergency aid.
  - Strengthen early intervention and culturally responsive services.

Community Partnerships

- **Churchill County Community Coalition**
  - Churchill County School District
  - NAMI Nevada & NAMI Western Nevada
  - Fallon Paiute Shoshone Tribe
  - Nevada Office of Suicide Prevention
  - The Life Is Worth It Organization
  - And many additional regional partners.

Contact Information

- **Churchill County Social Services**
  - 270 S. Maine Street, Suite B
  - Fallon, NV 89406
  - Phone: (775) 423-6695
  - Hours: Monday-Friday | 8:00 AM - 5:00 PM

  - Emma White, Emma@LifeIsWorthIt.Org

This item was presented for informational purposes only and no action was taken.

C- Consideration and possible action re: Adoption of a Joint Proclamation with Churchill County and the City of Fallon designating April 2026 as Child Abuse Prevention and Awareness Month.

Pinwheels for Prevention is a national public awareness campaign launched by Prevent Child Abuse America in 2008 to bring awareness to child abuse and promote prevention efforts. Each year, we request that April be proclaimed Child Abuse Prevention and Awareness month.

Our kick-off event will be held at the Millennium Park on April 3, at 10:00 am. We invite you to join us for the reading of the official proclamation and remarks from community leaders as we come together to recognize the importance of protecting children and supporting families.

The morning of the kick-off event, our town will "Turn Blue" for child abuse prevention. The Maine Street Fountain will be dyed blue, and pinwheels will be planted throughout the community as a visible reminder of our shared commitment to keeping children safe and supporting healthy families.

Several events will be taking place throughout the community during the month of April:

Churchill County Parks and Rec is hosting the Great Easter Egg Hunt from March 28-April 5.
Churchill County Social Services is sponsoring the showing of the movie 'Cars' at the Fallon Theater on April 17 and 18 at 6:00 pm.
Churchill County Social Services, along with many wonderful community partners, will host a Family Carnival at the Life Center on April 23 from 5:30-7:30.
Throughout the month of April, we will also be sharing Parent Tips on the Churchill County Social Services Facebook page to provide support for families in our community.
FISCAL IMPACT: N/A
EXPLANATION OF IMPACT: N/A
FUNDING SOURCE: N/A
ACTION REQUESTED: Accept

Brittany Burton presented this item as outlined above.

Shannon Ernst, Social Services Interim Director, asked the Commissioners to adopt the Joint Proclamation with the City of Fallon.

Commissioner Eric Blakey made a motion to adopt the Joint Proclamation declaring April 2026 as Child Abuse Prevention and Awareness Month, as presented. Commissioner Matt Hyde seconded the motion, which carried by unanimous vote.

D- Consideration and possible action re: Adoption of a Proclamation Declaring April 2026 Occupational Therapy Month.

Occupational Therapy practitioners help people of all ages participate in the things they want and need to do through the therapeutic use of everyday activities (occupations). Occupational therapy helps people function in all of their environments (e.g., home, work, school, community) and addresses the physical, psychological, and cognitive aspects of their well-being through engagement in occupation.

The services of Occupational Therapy are available to citizens of Churchill County, Nevada, through hospitals, home health agencies, schools, clinics, nursing homes and other community-based settings.

The health and productivity of our citizens depend upon effective use of healthcare resources, including the important services of Occupational Therapists and Occupational Assistants.
FISCAL IMPACT: N/A
EXPLANATION OF IMPACT: N/A
FUNDING SOURCE: N/A
ACTION REQUESTED: Adopt

Angela Terencio presented this item as outlined above via GoTo Meeting.

Commissioner Matt Hyde made a motion to adopt a proclamation declaring the month of April 2026 Occupational Therapy Month in and for Churchill County. Commissioner Eric Blakey seconded the motion, which carried by unanimous vote.

E- First Reading: Consideration and possible action re: Bill 2026-A Ordinances 22, 32, 37, 39, 63 & 74 - Title: An Ordinance making corrections, deletions, additions, and minor revisions to Title 9 – Public peace, morals, and welfare, Section 9.12 Adult Entertainment, Title 14 - Buildings and Construction, Section 14.04 Building Permits, Section14.12 Building Code, Section 14.16 Manufactured Homes and Mobile Home Installation Requirements, Title 16 - Consolidated Development Code, Section 16.08 Zoning and Land Use, Section 16.12 Division of Land, Section 16.16 Development Standards, Section 16.24 Definitions, and Development of a Churchill County Public Works Design Manual Document where standards and standard details will be moved from the Code to the new document.

Summary: An ordinance amending, adding and deleting definitions, regulations, and procedures related to the Consolidated Development Code and other items related to the Churchill County Code.

The bill includes proposals to make corrections, clarifications, additions, and deletions to the Churchill County Code. It is also recommended to move design standards and standard details to a separate Churchill County Design Standards Manual. The Planning Commission recommended that the Board approve Bill 2026-A with the revisions discussed in the March 11, 2026 meeting.
FISCAL IMPACT: N/A
EXPLANATION OF IMPACT: N/A
FUNDING SOURCE: N/A
ACTION REQUESTED: Adopt

Randy Hines, Public Works, Planning, and Building Director, presented this item as outlined above.

Chris Spross, County Manager, asked Mr. Hines, the code is going to reference this manual, and as you update the manual, you only have to bring the manual to the board if there are updates, and not have to change the code, is that correct? Mr. Hines said that is correct, and this is just an easier process.

Commissioner Eric Blakey made a motion to set the second reading for this Bill on April 15, 2025. Commissioner Matt Hyde seconded the motion, which carried by unanimous vote.

F- Consideration and possible action re: Update on activities from the Churchill Arts Council and request for approval to disburse the support funding, in the amount of $8,000.00, from the Fiscal Year 2025-2026 Budget.

The Churchill Arts Council (CAC), a private 501(C)3 non-profit arts organization, was founded in 1986 and began with artists' residency programs in schools and presenting performing arts events. A few years later, the historic Oats Park School building was identified as a potential candidate to house the arts center. Following completion of a feasibility/conceptual study and funding from various sources, renovation began in 1996. In July 1999, Oats Park was designated as an Official Project of Save America's Treasurers, which opened the door for funding work related to preservation and renovation. The theater opened in 2003, the visual art gallery in 2006, and the final portions, including a café and catering kitchen, were completed in 2016 (see Churchill Arts Council's Mission Statement and brief history provided).

Churchill County has been providing annual support to the Churchill Arts Council for over 20 years, in varying amounts. In FY18, the Arts Council sought support in the amount of $10,000.00 but due to what was already approved in the county's budget, a total of $5,000.00 was provided in FY18. That same amount was also issued in FY19 and FY20. In FY21, CAC sought an increase to $8,000.00, which was approved by the Board of County Commissioners and was reflected in the tentative budget. A total of $8,000.00 was provided in FY22, FY23 and FY24. In FY25, the amount was reduced to $6,800.00 due to budget constraints. The amount budgeted for FY26 in the Arts Council Community Support budget line was again the $8,000.00 of previous fiscal years.

The Churchill Arts Council will provide an update of its activities and requests that the funding be disbursed.
FISCAL IMPACT: +/- $8,000.00
EXPLANATION OF IMPACT: The Churchill Arts Council Budget line item contains $8,000.00 for FY26 which can be disbursed
FUNDING SOURCE: Community Support Budget / Churchill Arts Council: 100-401-70240.
ACTION REQUESTED: Accept

Robyn Jordan, Director of Churchill Arts Council, presented this item as outlined above.

Commissioner Matt Hyde made a motion to approve disbursement of support funding to the Churchill Arts Council, in the amount of $8,000.00, from the Fiscal Year 2025-2026

budget. Commissioner Eric Blakey seconded the motion, which carried by unanimous vote.

Letters Received:

A- Nevada Division of Environmental Protection Notice to FedEx Freight for No Further Action Determination to the Request for Release/Spill Information.

The Nevada Division of Environmental Protection (NDEP) has reviewed the March 5, 2026 Response to Release Response Report prepared by Anna Henry, Certified Environmental Manager (CEM) of UES Professional Solutions 30, LLC (UES), on behalf of FedEx Freight. The letter provides a no further action determination for the mobile release of approximately 50 gallons of diesel fuel on to soil and pavement on the shoulder of Highway 50 and applies to other places contaminants related to this release have come to be located (NRS 445A.4562).

The March 5, 2026 Report contains a request for a no further action determination from the NDEP.

NDEP may re-evaluate this decision if conditions at the site change or if new or previously unidentified information becomes available that: 1) alters the results of the site evaluation; and 2) demonstrates a potential detrimental impact on human health or the environment.

FISCAL IMPACT: N/A

EXPLANATION OF IMPACT: N/A

FUNDING SOURCE: N/A

ACTION REQUESTED: None; Informational Only

B- Letter from Richard and Emaline French regarding a remodel at the William N. Pennington Life Center.

Richard and Emaline French sent a letter stating they would like to know the final plans for a remodel at the William N. Pennington Life Center.

FISCAL IMPACT: N/A

EXPLANATION OF IMPACT: N/A

FUNDING SOURCE: N/A

ACTION REQUESTED: None; Informational Only.

Mr. Spross will contact Mr. and Mrs. French regarding their letter.

C- Nevada Division of Environmental Protection notification of its comments on the recommendations presented in the Draft Annual Report on the Monitored Natural Attenuation and Free Product Removal at Underground Storage Tank (UST) sites 1 and 6, Naval Air Station, Fallon, Nevada.

The Nevada Division of Environmental Protection (NDEP), Bureau of Corrective Actions Department of Defense Branch has reviewed the Draft 2024-2025 Annual Report, Monitored Natural Attenuation and Free Product Removal at Underground Storage Tank Site 1 and Site 6 (Draft Annual Report). The NDEP received the Draft Annual Report on February 19, 2026 and completed by Liberty JV on behalf of Naval Facilities Engineering Systems Command Southwest (NAVFAC SW). The NDEP generally concurs with the findings and recommendations in the Draft Annual Report. NDEP asks for a response to comments and a revised report addressing those comments for their review.

FISCAL IMPACT: N/A
EXPLANATION OF IMPACT: N/A
FUNDING SOURCE: N/A
ACTION REQUESTED: None; Informational Only

D- Nevada Division of Environmental Protection notification of its comments on the findings and recommendations presented in the Draft Interim Remedial Action Completion Report for NOU Sites 2, 3, and 4 Remedial Action, Naval Air Station, Fallon, Nevada.

The Nevada Division of Environmental Protection (NDEP), has reviewed the response to NDEP comments on the Draft Interim Remedial Action Completion Report for NOU Sites 2, 3, and 4, Naval Air Station, Fallon, Nevada (Draft iRACR). The Draft iRACR was received by the NDEP on February 18, 2026 and were prepared by Trevet-NOREAS JV on behalf of Naval Facilities Engineering Systems Comand Southwest (NAVFAC SW). The NDEP generally concurs with the findings and recommendations in the Draft iRACR. NDEP asks for a response to comments and a revised report addressing those comments for their review.
FISCAL IMPACT: N/A
EXPLANATION OF IMPACT: N/A
FUNDING SOURCE: N/A
ACTION REQUESTED: None; Informational Only

E- Nevada Division of Environmental Protection notification of its concurrence with the Draft 2025 Annual Inspection Report for Installation and Long-Term Monitoring Report, Installation Restoration Sites 1, 2, 3, 4, 5, 14, 16, 18, 20, 21, 22 Naval Air Station, Fallon, Nevada.

The Nevada Division of Environmental Protection (NDEP), has reviewed the Draft 2025 Annual Inspection Report for Installation and Long-Term Monitoring Report, Installation Restoration Sites 1, 2, 3, 4, 5, 14, 16, 18, 20, 21, 22, Naval Air Station, Fallon, Nevada (Draft Report). The Draft Report is dated February 26, 2026 and was prepared by Trevet-NOREAS JV on behalf of Naval Facilities Engineering Systems Command Southwest (NAVFAC SW). The NDEP concurs with the recommendations presented in the Draft Report. The Draft Report may be finalized as presented at the NAVFAC SW's convenience.
FISCAL IMPACT: N/A
EXPLANATION OF IMPACT: N/A
FUNDING SOURCE: N/A
ACTION REQUESTED: None; Informational Only

F- Nevada Division of Environmental Protection's Request for Release/Spill information from Tesla Motors, Inc. for a release/spill of contaminants at 7162 California Street, Fernley, NV 89408 (Churchill County).

The Nevada Division of Environmental Protection (NDEP) received notification on February 24, 2026 of a Release/Spill (Release) of contaminants at the above-described property. An estimated 40 gallons of diesel fuel leaked over a six-month period onto a generator pad and adjoining soil. Because this Release appears to have resulted in contamination and exceeds limits or quantities established by Nevada Administrative Code (NAC) 445A.347 or 445A.3473, Tesla Motors, Inc. is required to provide an evaluation of the release per NRS

455A.2269 and NAC 445A.227.

Accordingly, Tesla Motors, Inc. is required to provide one of the reports outlined in the letter within 45 days from the date of the letter and no later than May 4, 2026. This information will be used to ensure that sound decisions are collectively made regarding the release. The release of contaminants can be harmful to human health and the environment and Tesla Motors, Inc. may be required per NAC to perform cleanup activities related to the release. Every effort should be made to contain and remove the source of the release and repair or replace equipment. Community health and safety concerns require that Welsco Drilling conduct rapid recovery and remediation efforts as outlined in the letter.
FISCAL IMPACT: N/A
EXPLANATION OF IMPACT: N/A
FUNDING SOURCE: N/A
ACTION REQUESTED: None; Informational Only

G- Nevada Division of Environmental Protection's notification of receipt of the Annual 2025 Groundwater Monitoring Report for the Old High School at 690 South Maine Street, Fallon, Nevada and its concurrence with the recommendations contained therein.
The Nevada Division of Environmental Protection (NDEP) provides notification that the division has reviewed the 2025 Annual Groundwater Monitoring Report for the Old High School site at 690 South Maine Street, Fallon, Nevada. The report, prepared by UES, covers monitoring of 11 wells in May and 6 wells in December 2025. Groundwater depth ranged from 1.82 to 14.00 feet in May and 1.89 to 14.18 feet in December, with flow directed southeast. Light non-aqueous phase liquid (LNAPL), likely residual fuel oil, was found in wells MW-5 and MW-6. Dissolved phase contaminants, including Benzene and Benzo(a)pyrene, were detected above EPA or Nevada action levels. Trend analysis shows stable benzene levels in well MW-10 and no trend in well MW-4. Continued annual monitoring is recommended and NDEP agrees. The next report is due by January 28, 2027.
FISCAL IMPACT: N/A
EXPLANATION OF IMPACT: N/A
FUNDING SOURCE: N/A
ACTION REQUESTED: None; Informational Only

Old Business:

A- Consideration and possible action re: Update on the Churchill County Compensation Study.
Update on the current status of the Churchill County compensation study.
FISCAL IMPACT: $400,000-1.8 million with a blended PERS rate.
EXPLANATION OF IMPACT: Based on the implementation plan chosen by the board.
FUNDING SOURCE: General Fund.
ACTION REQUESTED: Accept

Mr. Sanford said that the Baker Tilley team was onsite yesterday and had meetings with the majority of our Department Heads and Elected Officials, explaining how the Compensation Study was performed and how things were determined. For the most part, I think all of those conversations went well, and a lot of understanding was had on both sides about what was being requested from Baker Tilly as it related to any changes that were requested, as well as, understanding on the part of our Department Heads and Elected Officials about how the numbers were derived.

Currently, as it is before this board, you have suggested that you would like implementation number 2, which is a plan for years in position. That has a current budget expectation impact of around $813,000.00. There are some recommendations for some changes, generally in the upward direction, that would potentially have a budget impact of around $850,000.00 as the base salary change. At a 40% blended rate, the vast, vast majority of the employees having changes here, are non-PERS, and it may be slightly higher than that, because the Juvenile Probation Department had a number of the changes. That would be around $1.2 million in total budget impact.

I think the majority of the information that has been presented and provided is within line. A number of departments had some requests and changes that would be closer to a restructure, or reorganization of their positions, and changes from those positions, that are not title specific, but are more actual changes; those types of changes would be brought before the board for your consideration as a separate piece. I do not believe that if those changes were adopted, we would need to do significant changes to the compensation study; a majority of those types of changes would have easy, comparable positions already within the county, that they could be reflected to, but if not, in discussions with Baker Tilly, they do reclassifications on an individual basis, as needed.

Commissioner Blakey said we are pretty much done, and you have assessed the product, and you determined that it has met all the goals we have set to achieve, and it is a product that we can move forward with in the future. Mr. Sanford said timing wise, Baker Tilly has suggested that they are going to take the feedback that they have received from yesterday, as well as previously, they are going to review some of the positions that maybe didn't have full accurate market data or were just highlighted as a concern, they believe they would be able to get those changes completed within one week, and then it would come before this board for a final determination at the April 15th meeting. The intention at that time is for the board to make final decision as to what the positions would be graded at. At that point in time, we will put all of the individuals into that piece, send that out to everyone so the full impact is known, and that will allow us to make final budget numbers for adoption at the May 2nd meeting. As far as the compensation study itself, it is completed by a professional organization, it has addressed a large number of factors, far more than I would have done if I had done it. I think they have done the job that we have asked them to do; it doesn't necessarily match the desires, I think, of every single department, everyone that has wanted to provide comment, has provided comment, but it is, I think, more or less where it is going to be.

This item was for informational purposes only and no action was taken.

New Business:

A- Consideration and possible action re: City of Fallon's application to acquire property being held in trust by the Treasurer for non-payment of property taxes located at 198 W.

Park Street, Fallon, Nevada, APN 001-671-06 and 688 Esmeralda Street, Fallon, Nevada, APN 007-583-07.

The City of Fallon has submitted a written application to acquire property located at 198 W. Park Street, Fallon, Nevada, Assessor's Parcel Number 001-671-06 and 688 Esmeralda Street, Fallon, Nevada, Assessor's Parcel Number 001-583-07 which is currently held by the Clerk/Treasurer in trust for non-payment of property taxes. NRS 361.603 provides that any local government may acquire property held in trust by the County Treasurer upon paying the delinquent taxes upon showing proof that it will serve a public purpose. If approved by the board, the Treasurer must first provide the last known owner of the property notice of intent to sell. The last known owner will then have the right to redeem the property if the delinquent taxes, plus costs, are paid within 90 days.

FISCAL IMPACT: Parcel will become exempt when acquired and no more tax revenue will be generated.

EXPLANATION OF IMPACT: Either party may pay the delinquent property taxes pursuant to NRS.

FUNDING SOURCE: General Fund.

ACTION REQUESTED: Accept

This item was withdrawn from the Agenda on record.

B- Consideration and possible action re: Ratification of a letter of support from Churchill County for the City of Fallon's Water Storage Tank Community Project Funding Request.

The City of Fallon has requested Community Project funding in the amount of $6 million through the Bureau of Reclamation's Water and Related Resources account to construct a new 3,000,000-gallon municipal water storage tank. In 2025 the City demolished the existing water storage tanks which were deemed structurally deficient by an engineering evaluation in 2017. On March 9, 2026, the City requested a letter of support from Churchill County to include in their funding request application packet. That letter was signed by Myles Getto, Chair and the board is being asked to ratify and approve that letter of support.

FISCAL IMPACT: N/A

EXPLANATION OF IMPACT: N/A

FUNDING SOURCE: N/A

ACTION REQUESTED: Accept

Chris Spross, County Manager, presented this item as outlined above.

Commissioner Eric Blakey made a motion to ratify and approve the letter of support for the City of Fallon's Water Storage Tank Community Project Funding Request. Commissioner Matt Hyde seconded the motion, which carried by unanimous vote.

C- Consideration and possible action re: Approval of an advance payment in the amount of $4,800.00 to cover the cost of burial for Churchill County residents subject to Public Administration through February 26, 2026.

Churchill County Public Administrator has submitted invoices for the cost of burial for six persons subject to public administration. The county is charged $800.00 for each

burial/cremation service. These charges are charges against the estate of the decedent and will be recovered by the public administrator and remitted to the county if any funds remain for collection.
FISCAL IMPACT: $4,800.00
EXPLANATION OF IMPACT: Actual costs of Burial
FUNDING SOURCE: General Fund
ACTION REQUESTED: Accept

Joe Sanford, Assistant County Manager/HR Director, presented this item as outlined above.

Commissioner Matt Hyde made a motion to approve the advance payment in the amount of $4,800.00 for burial expenses as presented. Commissioner Eric Blakey seconded the motion, which carried by a majority vote. Commissioner Getto abstained from voting.

D- Consideration and possible action re: Approval of a Local Public Agency Agreement with the Nevada Department of Transportation for the construction of Sand Canyon Road.
Churchill County and the Nevada Department of Transportation have negotiated a Local Public Agency Agreement for the construction of Sand Canyon Road. This Agreement is for the design and construction of Sand Canyon Road, which will be fully reimbursed by the Navy, see the DAR Memo Item. The construction will be a gravel road, 20' wide, with maintenance responsibilities assumed by the Navy. This project is part of the 2023 NDAA and is a requirement for the opening of the B-16 range.
FISCAL IMPACT: All funds will be paid by the Navy.
EXPLANATION OF IMPACT:
FUNDING SOURCE:
ACTION REQUESTED: Accept

Joe Sanford, Assistant County Manager/HR Director, presented this item as outlined above.

E- Consideration and possible action re: Approval of a Defense Access Road Agreement with the United States Navy for the Construction of Sand Canyon Road.
Churchill County and the United States Navy have negotiated a Defense Access Road MoA for the construction of Sand Canyon Road. This Agreement is for the design and construction of Sand Canyon Road, which will be fully reimbursed by the Navy. The construction will be a gravel road, 20' wide, with maintenance responsibilities assumed by the Navy. This project is part of the 2023 NDAA and is a requirement for the opening of the B-16 range.
FISCAL IMPACT: All payments will be made by the United States Navy.
EXPLANATION OF IMPACT:
FUNDING SOURCE:
ACTION REQUESTED: Accept

Joe Sanford, Assistant County Manager/HR Director, presented this item as outlined above.

Commissioner Matt Hyde made a motion to approve the Defense Access Road Agreement as presented. Commissioner Eric Blakey seconded the motion, which carried by unanimous vote.

F- Consideration and possible action re: Ratification of the hiring of an Office Specialist in lieu of a Permit Technician in the Public Works, Planning, and Building Department

The Public Works, Planning, and Building Department recently lost the employee working as a Permit Technician (Grade 47). In reviewing the needs of the position and the ability to better cross train with the co-worker that performs business license functions, the director is requesting that the position be filled with an Office Specialist (Grade 39). While the needs of the department may require a Permit Technician in the future, this reduced level in position ensures a cost savings to the county in the interim.

FISCAL IMPACT: Grade 39 Step 1 - $68,550.24
Grade 47 Step 1 - $80,752.72

Total Savings of $12,202.48
EXPLANATION OF IMPACT: Savings of $12,202.48 per year
FUNDING SOURCE: General Fund.
ACTION REQUESTED: Accept

Joe Sanford, Assistant County Manager/HR Director, presented this item as outlined above.

Commissioner Eric Blakey made a motion to approve the hiring of an Office Specialist in lieu of a Permit Technician in the Public Works, Planning, and Building Department. Commissioner Matt Hyde seconded the motion, which carried by unanimous vote.

G- Consideration and possible action re: Ratification of the Central Nevada Health District Administrator to be placed on Grade 85 of the Churchill County Pay Table.

The Central Nevada Health District Board approved the recruitment of an Administrator with a revised job description at Grade 85 of the Churchill County pay table on January 15, 2026. This recruitment resulted in the selection of a new administrator. Technically, the Administrator is an employee of Churchill County who then serves on a contract basis with the Health District, and so this board must also adopt the update to the placement of the position on Grade 85 of the Churchill County Pay Table.

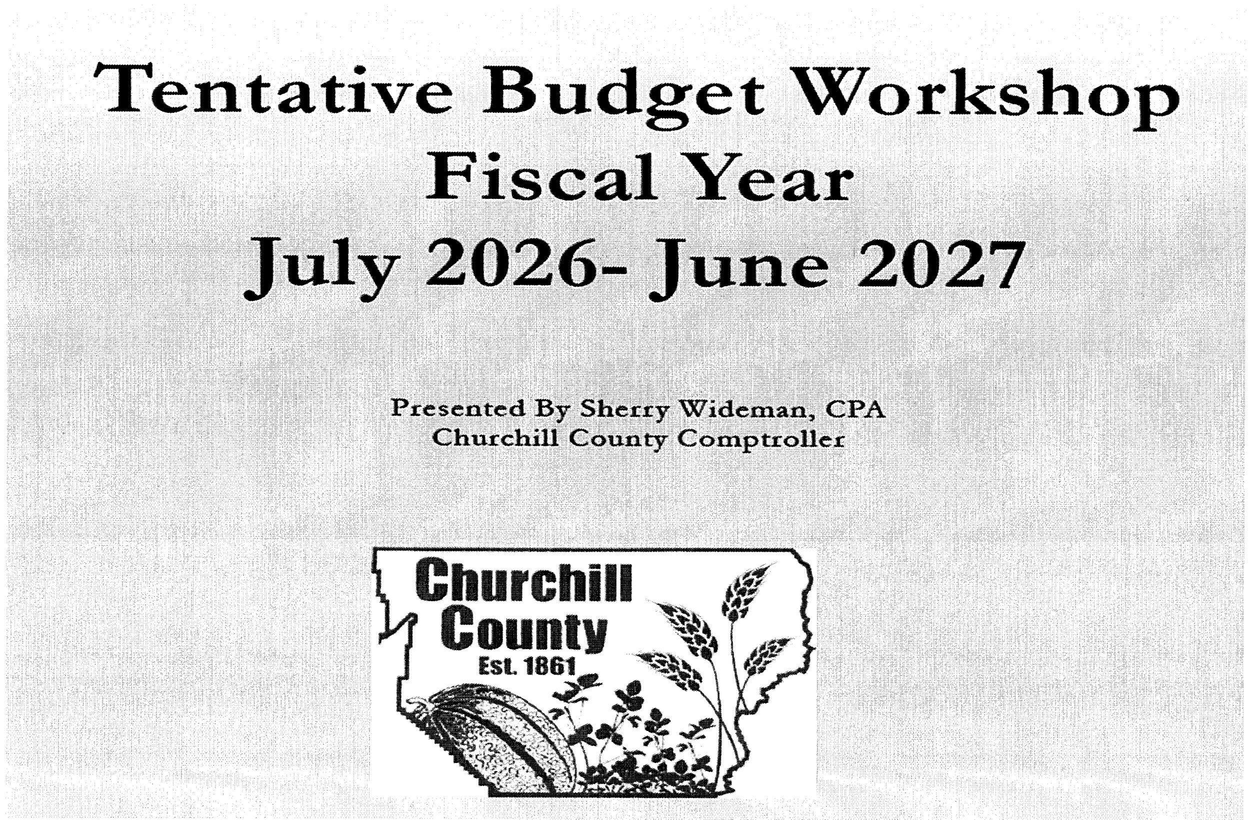
FISCAL IMPACT: Administrator salary is a cost of CNHD.
EXPLANATION OF IMPACT:
FUNDING SOURCE:
ACTION REQUESTED: Accept

Joe Sanford, Assistant County Manager/HR Director, presented this item as outlined above.

Commissioner Matt Hyde made a motion to ratify the placement of the Central Nevada Health District Administrator at Grade 85 of the Churchill County Pay Table. Commissioner Eric Blakey seconded the motion, which carried by unanimous vote.

H- Consideration and possible action re: Presentation and discussion on the Tentative Budget for Fiscal Year 2026-2027 and possible input and direction from the Board of County Commissioners to the Comptroller regarding changes to departmental budget requests since the budget hearings held on February 19 and 20, 2026.
Comptroller Wideman will make a presentation on the proposed Budget for Fiscal Year 2026-2027 and request input and direction from the Board of County Commissioners regarding changes to departmental budget requests since the budget hearings held on February 19 and 20, 2026.
FISCAL IMPACT: N/A
EXPLANATION OF IMPACT: N/A
FUNDING SOURCE: N/A
ACTION REQUESTED: Accept

Sherry Wideman, Comptroller, presented the following PowerPoint presentation:



Department of Taxation Rules

During the fiscal year budgets can only be augmented if there are under-budgeted grants, greater than anticipated revenue, or greater than budgeted opening fund balance.

Therefore, revenues are budgeted as low as possible, and expenses are budgeted higher than expected, while meeting the required minimum fund balances.

In addition, revenues must be at or below the Department of Taxation's forecasted revenues which were distributed March 25th.

Per NRS 354.470

What changed per previous budget workshop?

Approved additional Personnel	**$ 714,814**
Job Study	**$1,000,000**
Approved additional Services & Supplies	**$ 871,141**
Approved additional Community Support	**$ 2,850**
Approved Capital Outlay not in Capital Funds	**$ 284,000**
Total Additional Approved	**$2,872,804**

Governmental Revenue vs Expense 2027

Tentative Revenue & Transfers:	$ 52,289,970
Tentative Total Expense:	-$ 67,786,621
Expending Fund Balance	-$ 15,496,751
Capital Outlay	- $ 12,953,500
Remaining noncapital deficit	**- $ 2,543,251**

(Spending of fund balance)

Tentative Budget Results Breakdown

- Opening 2026 General Fund balance was $6,291,768 only $145,837 above budget.
- Budgeted opening 2027 General Fund balance estimated at $5,281,875.
- 2026 General Fund balance spend down estimated at $1,009,893.
- Minimum 2027 General Fund ending balance $1,150,000
- Resulting 2027 General Fund ending balance ($1,046,011)
- Budget Cut Required ($2,196,011)

Suggested Additional Budget Strategies

- Authorize additional transfer from CC Comm

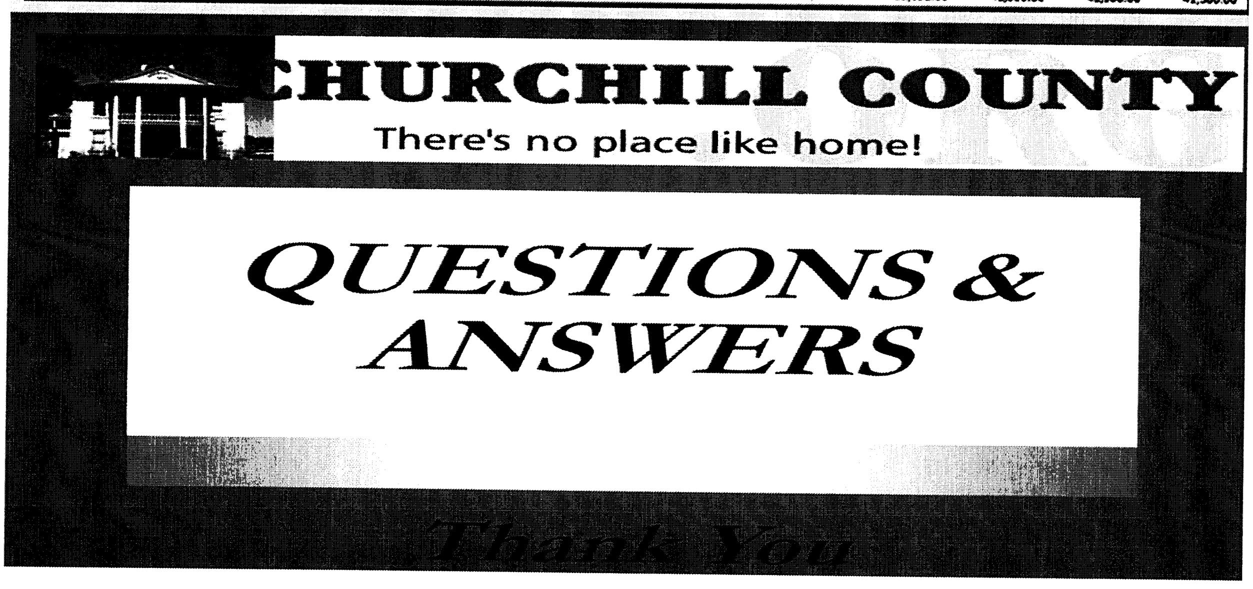
  2027 CC Com PILT $480,000 & Transfer of $1,200,000
- Cuts from additional Supplements Request for Personnel, Services and Supplies, and/or capital outlay from non-capital funds.
- Delay or phased implementation of Job Study.

Results of Supplemental Budget Cuts Expense 2027

Fund	2023-2024 Total Budget	2023-2024 Total Activity	2024-2025 Total Budget	2024-2025 Total Activity	2025-2026 Total Budget	2025-2026 YTD Activity	2025-2026 Estimate	2026-2027 Dept Request	2026-2027 Tentative Budget
100 - GENERAL FUND	31,366,937.00	27,814,067.82	31,855,080.00	28,079,609.64	32,351,340.00	21,078,029.15	31,217,754.00	38,194,606.00	36,145,886.00
201 - FORFEITURES-SEIZED ASSET	52,000.00	34,737.68	52,000.00	13,419.88	52,000.00	0.00	0.00	52,000.00	52,000.00
210 - ROAD FUND	2,767,593.00	2,398,969.47	2,673,845.00	2,140,397.86	2,662,109.00	1,731,838.36	2,662,109.00	9,179,743.00	5,809,313.00
211 - ROAD IMPACT FUND	300,000.00	25,662.00	300,000.00	0.00	300,000.00	0.00	300,000.00	300,000.00	300,000.00
220 - SOCIAL SERVICES	6,130,159.59	5,611,865.86	3,635,976.00	3,019,883.02	3,510,816.00	2,233,811.02	2,830,789.00	2,218,808.00	2,263,077.00
230 - COOPERATIVE EXTENSION	172,502.00	108,220.81	146,906.00	68,473.86	169,910.00	72,702.69	169,910.00	169,904.00	169,904.00
240 - PUBLIC LIBRARY	852,810.00	693,401.64	767,460.00	642,176.89	757,198.00	388,552.64	757,198.00	814,001.00	799,266.00
245 - PARKS AND RECREATION	2,544,419.00	2,420,127.02	2,604,631.00	2,531,475.33	2,230,265.00	1,654,962.07	2,221,285.00	2,573,647.00	2,567,647.00
246 - RESIDENT CONST TAX-PARKS	105,000.00	76,785.86	105,000.00	31,248.98	42,000.00	24,444.14	40,000.00	42,000.00	42,000.00
260 - INDIGENT DONATIONS/GIFTS	13,700.00	240.86	13,700.00	388.34	13,700.00	3,175.20	13,700.00	12,000.00	12,000.00
265 - AB 65 COURT FEE FUND	690,210.00	126,568.17	576,678.00	500,000.00	76,678.00	0.00	76,678.00	76,678.00	76,678.00
270 - LAW LIBRARY	10,000.00	7,831.92	9,000.00	8,809.59	10,000.00	6,373.34	10,000.00	10,000.00	10,000.00
280 - REGIONAL TRANSPORTATION	2,100,000.00	1,750,000.00	1,450,000.00	1,450,000.00	1,100,000.00	300,000.00	1,100,000.00	1,300,000.00	1,300,000.00
310 - TECHNOLOGY FEE	295,672.00	187,069.10	283,843.00	102,538.66	230,519.00	170,234.39	230,519.00	280,242.00	280,242.00
311 - E-911 SYSTEM FUND	353,000.00	57,466.39	253,000.00	47,972.40	305,000.00	94,284.82	102,000.00	305,000.00	305,000.00
320 - LIBRARY GIFT FUND	35,000.00	0.00	35,000.00	0.00	35,000.00	0.00	35,000.00	35,000.00	35,000.00
330 - RISK MANAGEMENT	350,000.00	94,353.76	350,000.00	92,432.26	350,000.00	12,889.83	350,000.00	350,000.00	350,000.00
340 - COMPENSATED ABSENCES	518,000.00	362,219.84	518,000.00	217,744.33	382,000.00	286,282.57	382,000.00	387,000.00	387,000.00
350 - UNEMPLOYMNT COMPENSATION	45,000.00	17,149.90	45,000.00	14,509.07	45,000.00	9,272.78	45,000.00	45,000.00	45,000.00
365 - RESTITUTION/GRAFFITI FND	143,000.00	142,228.42	118,000.00	69,469.51	118,000.00	36,197.82	38,000.00	118,000.00	118,000.00
367 - DISTRICT COURT SECURITY	9,000.00	7,397.14	11,900.00	7,807.46	14,000.00	10,648.33	14,000.00	14,000.00	14,000.00
370 - ADMIN ASSESSMENT FUND	25,000.00	25,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	5,000.00	5,000.00
380 - WATER RESOURCE FUND	2,239,250.00	1,887,547.71	2,753,250.00	960,648.91	2,574,100.00	572,098.84	838,100.00	2,064,200.00	1,539,600.00
385 - INFRASTRUCTURE TAX FUND	518,000.00	518,000.00	340,000.00	279,750.00	340,000.00	100,000.00	340,000.00	540,000.00	540,000.00
387 - OPIOID SETTLEMENT FUND	145,000.00	133,576.64	275,000.00	62,044.45	275,000.00	127,356.71	275,000.00	275,000.00	275,000.00
390 - RECREATION DONATIONS	25,500.00	11,379.41	25,500.00	15,954.49	25,500.00	2,915.36	25,500.00	25,500.00	25,500.00
393 - INDIG HOSPITAL CARE-MVA	155,000.00	137,706.87	150,000.00	141,052.76	130,000.00	94,639.49	130,000.00	150,000.00	150,000.00
394 - INDIGENT SERVICES	908,306.00	929,336.59	1,463,725.00	974,436.43	1,026,206.00	755,964.89	1,026,206.00	1,186,900.00	1,196,900.00
395 - PUBLIC TRANSIT	1,600,000.00	1,425,000.00	900,000.00	660,000.00	1,800,000.00	300,000.00	1,800,000.00	1,100,000.00	1,100,000.00
396 - SR CIT AD VALOREM LEVY	1,519,692.00	1,350,566.87	1,416,134.00	1,288,595.99	1,514,727.00	921,064.96	1,514,727.00	1,598,674.00	1,598,674.00
397 - ONE CENT FUEL EXCISE TAX	85,000.00	74,627.67	85,000.00	70,833.68	85,000.00	79,399.93	85,000.00	85,000.00	85,000.00
399 - CENTRAL NEVADA HEALTH DISTRICT	2,525,131.00	2,077,352.68	3,781,368.00	1,975,148.97	2,637,141.00	1,363,683.05	2,637,141.00	2,530,423.00	2,530,423.00
400 - COUNTY DEBT SERVICE	1,280,771.00	1,280,770.50	1,279,888.00	1,279,887.50	1,280,818.00	1,104,115.50	1,280,818.00	1,280,511.00	1,280,511.00
510 - BUILDING RESERVE	2,555,000.00	2,393,161.89	1,269,997.00	1,030,731.09	455,000.00	90,352.57	455,000.00	455,000.00	455,000.00
515 - CAPITAL PROJECTS TX LEVY	3,100,000.00	1,749,384.79	5,300,000.00	1,220,832.89	5,300,000.00	161,204.62	5,300,000.00	5,300,000.00	6,400,000.00
520 - EXTRA ORDINARY REPAIR	438,000.00	274,985.77	238,000.00	154,875.39	253,000.00	60,119.99	253,000.00	253,000.00	318,000.00
525 - FIRE EQUIPMENT APPARATUS	1,410,000.00	1,406,441.00	100,000.00	0.00	100,000.00	0.00	0.00	750,000.00	750,000.00
530 - ROAD EQUIPT REPLACEMENT	390,000.00	264,777.87	450,000.00	293,732.20	480,000.00	25,500.00	100,000.00	450,000.00	450,000.00
760 - WATER UTILITY ENTERPRISE	856,710.00	709,440.99	1,090,331.00	865,790.67	947,776.00	265,884.58	947,776.00	972,776.00	972,776.00

Results of Supplemental Budget Cuts Revenue 2027

Fund	2023-2024 Total Budget	2023-2024 Total Activity	2024-2025 Total Budget	2024-2025 Total Activity	2025-2026 Total Budget	2025-2026 YTD Activity	2025-2026 Estimate	2026-2027 Dept Request	2026-2027 Tentative Budget
100 - GENERAL FUND	25,398,424.00	29,761,831.46	25,734,154.00	25,861,788.28	27,476,800.00	19,003,739.01	30,207,860.00	27,292,000.00	29,818,000.00
101 - STABILIZATION OF OPERATN	8,000.00	64,695.19	20,000.00	70,449.15	20,000.00	39,569.31	40,000.00	30,000.00	30,000.00
201 - FORFEITURES-SEIZED ASSET	47,000.00	19,698.15	48,000.00	24,913.83	16,000.00	3,142.09	16,000.00	16,500.00	16,500.00
210 - ROAD FUND	2,237,500.00	2,272,762.24	2,252,500.00	2,289,192.96	3,142,500.00	1,226,470.97	3,142,500.00	2,652,500.00	5,652,500.00
211 - ROAD IMPACT FUND	111,500.00	118,262.09	117,000.00	117,568.80	100,000.00	78,654.79	100,000.00	105,000.00	105,000.00
220 - SOCIAL SERVICES	4,606,233.00	5,205,321.73	2,730,579.00	3,100,708.06	3,131,263.00	1,754,763.49	2,849,263.00	2,514,316.00	2,324,316.00
230 - COOPERATIVE EXTENSION	105,300.00	131,003.13	137,000.00	172,245.40	161,900.00	160,511.03	166,900.00	173,400.00	173,400.00
240 - PUBLIC LIBRARY	671,320.00	700,309.63	586,700.00	665,353.14	644,200.00	575,917.56	659,200.00	671,900.00	671,900.00
245 - PARKS AND RECREATION	2,312,000.00	2,101,854.20	2,086,600.00	2,619,491.83	1,965,000.00	1,040,999.88	2,150,000.00	2,045,500.00	2,520,500.00
246 - RESIDENT CONST TAX-PARKS	65,800.00	41,135.62	32,000.00	39,258.49	32,000.00	23,645.37	32,000.00	34,500.00	34,500.00
260 - INDIGENT DONATIONS/GIFTS	2,100.00	11,692.56	2,500.00	10,986.86	3,500.00	15,808.27	13,500.00	4,500.00	4,500.00
265 - AB 65 COURT FEE FUND	75,000.00	161,383.37	84,000.00	97,622.62	80,000.00	71,836.30	80,000.00	85,000.00	85,000.00
270 - LAW LIBRARY	10,200.00	14,310.71	11,000.00	15,085.89	11,000.00	10,763.80	11,000.00	11,000.00	11,000.00
280 - REGIONAL TRANSPORTATION	1,356,000.00	1,468,841.63	1,517,159.00	1,397,432.77	1,420,000.00	798,113.27	1,420,000.00	1,410,000.00	1,410,000.00
310 - TECHNOLOGY FEE	150,000.00	149,300.98	141,000.00	150,721.30	144,300.00	139,450.73	149,300.00	146,800.00	146,800.00
311 - E-911 SYSTEM FUND	78,847.00	91,890.27	84,000.00	92,474.01	85,000.00	62,043.26	85,000.00	86,000.00	86,000.00
320 - LIBRARY GIFT FUND	5,000.00	3,121.58	5,500.00	3,454.77	1,500.00	1,910.63	1,500.00	1,500.00	1,500.00
330 - RISK MANAGEMENT	51,000.00	97,570.47	60,000.00	87,620.42	60,000.00	17,583.93	60,000.00	60,000.00	60,000.00
340 - COMPENSATED ABSENCES	243,000.00	256,676.34	245,000.00	252,717.16	245,000.00	46,356.01	245,000.00	245,000.00	245,000.00
350 - UNEMPLOYMNT COMPENSATION	1,000.00	12,375.20	3,000.00	12,880.49	3,000.00	6,787.31	3,000.00	3,000.00	3,000.00
365 - RESTITUTION/GRAFFITI FND	174,000.00	141,284.42	149,500.00	71,089.51	80,500.00	41,191.76	80,500.00	80,500.00	80,500.00
367 - DISTRICT COURT SECURITY	14,100.00	13,358.72	14,100.00	14,292.06	10,300.00	10,410.37	10,300.00	10,300.00	10,300.00
370 - ADMIN ASSESSMENT FUND	40,000.00	20,122.99	15,000.00	14,638.31	25,000.00	13,467.80	25,000.00	20,000.00	20,000.00
380 - WATER RESOURCE FUND	1,838,140.00	1,701,674.79	2,341,145.00	883,445.63	2,305,170.00	622,256.41	2,305,170.00	1,320,160.00	1,320,160.00
385 - INFRASTRUCTURE TAX FUND	470,000.00	575,062.96	430,000.00	605,428.31	460,000.00	374,836.19	460,000.00	485,000.00	485,000.00
387 - OPIOID SETTLEMENT FUND	-74,835.59	509,966.91	0.00	209,120.37	300,000.00	162,655.34	300,000.00	300,000.00	300,000.00
390 - RECREATION DONATIONS	6,500.00	9,291.95	6,500.00	12,337.27	6,500.00	3,209.66	6,500.00	5,500.00	5,500.00
393 - INDIG HOSPITAL CARE-MVA	119,630.00	137,558.21	139,630.00	140,969.23	138,930.00	133,756.37	138,930.00	145,050.00	145,050.00
394 - INDIGENT SERVICES	472,250.00	855,700.79	852,250.00	1,063,921.24	577,250.00	717,523.27	577,250.00	594,535.00	594,535.00
395 - PUBLIC TRANSIT	679,000.00	1,190,994.38	700,000.00	1,250,138.88	1,030,000.00	784,416.66	1,030,000.00	1,030,000.00	1,030,000.00
396 - SR CIT AD VALOREM LEVY	1,399,974.00	1,386,587.73	1,190,948.00	1,283,213.19	1,230,524.00	917,742.37	1,257,524.00	1,532,381.00	1,532,381.00
397 - ONE CENT FUEL EXCISE TAX	75,000.00	76,961.00	77,000.00	73,991.40	2,000.00	41,680.89	2,000.00	70,000.00	70,000.00
399 - CENTRAL NEVADA HEALTH DISTRICT	2,546,805.00	2,555,467.31	3,914,883.00	2,728,254.50	2,663,989.00	1,168,741.27	2,663,989.00	2,506,138.00	2,506,138.00
400 - COUNTY DEBT SERVICE	1,215,000.00	1,413,827.08	1,230,000.00	1,417,566.73	1,330,000.00	624,298.92	1,330,000.00	1,305,000.00	1,305,000.00
510 - BUILDING RESERVE	460,000.00	582,453.66	400,000.00	589,404.09	400,000.00	867,377.75	400,000.00	400,000.00	400,000.00
515 - CAPITAL PROJECTS TX LEVY	399,100.00	1,686,744.43	1,004,200.00	2,259,021.67	569,345.00	1,165,433.76	569,345.00	587,340.00	587,340.00
520 - EXTRA ORDINARY REPAIR	125,000.00	197,824.90	115,000.00	204,942.63	115,000.00	104,680.06	115,000.00	110,000.00	110,000.00
525 - FIRE EQUIPMENT APPARATUS	254,100.00	377,835.35	266,100.00	382,906.87	336,150.00	345,066.72	336,150.00	352,150.00	352,150.00
530 - ROAD EQUIPT REPLACEMENT	34,600.00	73,230.37	41,300.00	114,667.18	41,300.00	33,631.68	41,300.00	41,300.00	41,300.00



Commissioner Blakey said $2.1 million reduction, and Ms. Wideman said it is $2.2 million. We have accounted for everything that CC Communications is giving us, and Ms. Wideman said everything that they are putting in their budget, which was $1.2 million. Chair Getto said that is $2.2 million that we still have to cut that is already factored into the budget, that $1.68 million, and Ms. Wideman said that is correct. County Manager Spross said but it does not include the $300,000.00 that they may add to that $1.2 million, is that correct, and Ms. Wideman said it only matches the budget that they submitted, which was that $1.2 million.

Commissioner Blakey said we have determined, with Mr. Sanford's earlier comments that the total impact of the compensation study is $1.2 million, so do we need to raise the $2.2 million to $2.4 million now, that we know the total impact? I want to start with a good number. Ms. Wideman said yes, that was the first I heard, and it is still a working massage, so that is not in this budget. Commissioner Blakey said the final impact is going to be $1.2 million, so that changes the number to $2.4 million, is that correct, or incorrect? Ms. Wideman said it could be, if it is that is the number, it would be another $200,000.00 we have to find. However, the whole thing is in the General Fund, and some of that will be going to Social Services, Parks & Recreation, so those are standalone funds, including the Library. I do not know if that would amount to $200,000.00 from the other departments. Mr. Spross said so it's probably close to one million dollars that would impact the General Fund.

Mr. Spross said I always have a really hard time understanding how you come up with your payroll numbers, so I spent some time talking to Jamie Davis yesterday, on how you come up with the sheets that you send out to each department. After speaking to Ms. Davis, it sounds to me, based on how you do merits, when you do merits, the extra week in our payroll, I think it would be safe to say that we have a small amount of cushion built into out payroll to cover some additional expenses. In years past, how close have our actual payroll expenditures been to what has been budgeted? Ms. Wideman said they are close; we do not have a lot of room. Some of these departments have larger numbers, like you look at the Clerk/Treasurer's office last year, there is around $30,000.00, however they were gapping positions, and that was part of our cost savings metrics we were using. If we looked at some departments that have not had a lot of turn over, they had $4,000.00 left over, when they had a $215,000.00 budget, so we are talking minimal. But then if you go to look at offices that have quite a bit of turnover, like the Sheriff's Department in 2025, they had a budget of four million dollars, and they had $500,000.00 sitting in that account that was not spent. Mr. Spross said that is likely due to having a hard time filling those two positions, and things like that. Ms. Wideman said exactly. Mr. Spross continued, saying, I assume the Public Defender is going to be the same way; that they had savings because those positions were not going to be able to be filled, and therefore, probably showing a substantial savings, just like the Sheriff's Office has shown. Ms. Wideman said yes, the Public Defender had an actual expenditures of just salaries, was $342,000.00 and then they had a variance of $335,000.00, however, when we are looking at the Public Defender, I have put revenue in there that hopefully we will get from DIDs. As noted before, we have not received any money in the current fiscal year, and we are in the last quarter, and we have not received the true-up for 2025.

Mr. Spross said for the board's sake, I anticipated that we would probably have a hard time getting to our budget. One of things that I did, I went through everyone's budget in the General Fund, I did not touch any of the asks that were asked for because that had been approved, but that could be subject to change, obviously, based on the decisions you make. I went through all the line items, specifically, as it relates to Services and Supplies, and there was a lot of budget items that have been budgeted the same amount historically, over time, that has never had the expenditures that equate to those budgets. That could have been because there was a one time cost that had to be added, for example, this year the Courts had to do an audit, so they had to increase their budget $13,000.00. What I think has happened over the years, is there was a one time cost for something that was coming up, then that budget was never reduced back to the original budget. I went through and looked at those historically, through all departments, not taking any money away in terms of money that they are spending, but just looking at money that has been over budgeted in particular line items. When I went through everyone's budgets, and I didn't clean them out, I reduced them to the highest that was spent historically, also keeping in mind that this year is not over yet and there are certain expenditures that are still going to happen. I found a considerable amount of money to the tune of about $700,000.00 of money that has been budgeted, but historically has not been spent. If we were to take that information and put it into your spreadsheet, that would lower our Services and Supplies, and therefore, have an impact on the ending fund balance, is that correct? Ms. Wideman said yes, if we were to reduce budget, it will reduce the expenditures. I do want to note that the budgets that were approved in 2026 gave an ending fund balance in the General Fund of $1.2 million, but if we were to spend like this, we would have $1.1 million at the end of 2026. Looking at what the budget has been, and revenues that have come in, I have adjusted for grants and things that look like they are coming in the current year, and that is why we are getting to the five million dollars. That is part of the budget process. If we do not have any kind of extra cushion in the budget, then we will not be able to have an opening fund balance.

Also, knowing that the County Manager's office was looking at expenditures like that, I also looked at expenditures like that, and some of these Supplemental Requests, if we look at their previous budgets, for example, the District Attorney's Office, they have had a Services and Supplies surplus last year of $17,000.00 that would cover their asks, District Court had a surplus last year of $42,000.00 that would cover their request, so that is something that could be looked at too, as opposed to options of taking funds away from people who didn't request. I think some of these requests may actually be able to be covered in their historical spending and Services and Supplies, just a thought. Commissioner Blakey said we are still over budget, though. Ms. Wideman said yes, either way, these are just options. Commissioner Blakey said if you only cut one, it won't go down.

Commissioner Blakey said I would like to ask the County Manager's office to meet with every Department Head one more time, and make sure that every Department Head has done what they can to lower the number, even if it is only $500.00, it's $500.00. I fully support the compensation study, to maintain it, and keep it in there. I do not want to phase it, I want to do it right now. The budget that we have is not sustainable. To take our profit from another company to balance the budget of another company is not normal. That money from the phone company, I believe, should be used for the future of our county, not current times. The investment income that we have from our investments should not be used to balance our budget. I am looking at how to get away from those two things, being something that we use to balance our budget every year, because we should not be. You have mentioned that we cannot put money into accounts that you want to for the future, there is one reason. I want to get away from that, and I know that is going to take some time, but I think this year maybe we can reduce our budget a little bit, somehow, maybe finish it up with some savings to balance it and move on, but next year, I would like to maybe see a flat budget, and then the year after that, maybe start getting away from using our investment income and CC Communications to balance our budget, so it goes into our future, and the year after that, be completely on board with all of that going somewhere else. If we do not take this approach now, I believe we are asking for a bad day in the future. I think this is all achievable, and I think we can do this without a reduction in staff, but as you all know, that 60% of our budget is staff, so each Department Head always needs to make sure that they need the staff that they have. Especially, when someone leaves – do we need that person, can we do technology, or redirect responsibility. Those are some of the things I am thinking about; I think just from some of the things we've mentioned, we have reduced our overages by approximately $1 million, and we haven't even heard from the other Commissioners, they may have a good idea.

Mr. Spross said Ms. Wideman had mentioned a few ideas of what could be done to help save, and I just want to put this out there for you all to think about: when I asked the payroll question, Ms. Wideman had mentioned that part of that payroll savings has been because positions became vacant, and then there is time before they get filled. There is some unpopular ways that we may have to look at this, one of them could be a hiring freeze, another could be that we go back to position gapping. One of the things I thought about was, we have a certain percentage that gets tacked onto our payroll for compensated absences, and I thought there might be reduction in that, however, when I talked to Ms. Davis yesterday, I found out there is only $97,000.00 in that account, and I thought that account was a lot larger, so that does not seem like that is going to be feasible, but I wanted to throw that out there. A real unpopular course of action is the merit raise freeze, and you freeze that for a year. I think that makes more sense than say, a cost of living allowance (COLA). When you do a COLA freeze, you impact people that are topped out of their step, as well as, we just went through this compensation study, we start messing around with COLA, now we are going to be a year behind when it comes to the implantation of that, so that is not always a popular idea. I think Ms. Wideman had also mentioned eliminating or reducing some of the department requests. What I am trying to look at is, trying to minimize the amount of money that we have to dip into our reserves or our savings, because to me, that is not balancing a budget, and over the next two or three years, that is what we have to get to, to be able to balance this budget. Learn from this year over the next couple of years to get an understanding of how we need to balance that. I agree with what Commissioner Blakey had mentioned: taking money from CC Communications is great, but more importantly, using our investment money, that we are making a lot of money with, but, that can turn, and if you have budgeted that as money that we have, and we have a bad couple of years in the market, now all of a sudden, with that being out of our control, we lose that revenue. I think this is a big bite to try to take in one year, and I think it makes a lot of sense to try to figure out how we are going to get to that balanced budget in the next two or three years, but we have to be striving to get there, and we have to learn from what we are doing right now to get to that position.

Ms. Wideman said when we are looking at salaries, we are looking at a job study, and I do not know how deep you have gone into the job study as Commissioners, but, it is very top heavy. If we look at page 10 of the packet, salaries are our largest expense. With benefits it is $34 million out of the budget, and that is going to be recurring. Also CC Communications is part of the county, and it is an Enterprise Fund, they are not a separate company, they are part of the county, and county funds were invested to start the phone company. I know it has always been looked at as a pseudo government, but the signatures on the checks are Ms. Rothery's and mine.

Commissioner Hyde stated, I will tell you that they have a separate Tax ID number, their financials are separate…. Ms. Wideman interjected saying actually, they are in here, and they have two sets. Commissioner Hyde said they are, but they operate as a revenue generating company. Ms. Wideman said as should our water and sewer. Commissioner Hyde said exactly, our water and sewer has not been doing so well, but the phone company has. It is great that they have been doing well, and as an owner of CC Communications, as a county, in times like this when we need to dip into it, but I do not want to rely on that year after year; we will rely on it this year some, but we need to get away from relying on that. They also have to expand, and without expanding, they would not be in the position they are in to be able to do this, so we do not want to interrupt their expansions to save us year after year. That is not a good business model. It is great that they are doing well, and thank goodness for us, and I think we had that $300,000.00 in, that additional bump, on top of everything else, that puts us to $1.9 million, and I am grateful for that this year. We cannot continue to operate like that, when we have an increase in our revenue of 3%, we cannot have a 13% increase in our budget; that just does not work. We need to be cognizant of that, and I think we need to really look at economic development. I do not know if I have heard from NV Energy and what kind of power we are getting, if any, but that is where we need to focus our future. I think it is going to be a group effort, and I hope that everyone gets involved in lowering this budget. I agree with member Blakey; I would like to see you [County Manager's office] meet with them individually, and see what they can come up with to help. It is going to take everyone's help to get this down. I also agree, I do not want to delay a phased implementation of the job study, which is going to put us that much further behind, and a hiring freeze… if it comes to that, and I hope it doesn't. My goal is everyone get on the same page. I like the idea of cutting those expenses by $700,000.00, if we can do that, and get things a little tighter, and I think we are going to have to do that. If we cannot get it where it needs to be with every Department Heads input, then they are going to put it on us, and they might not like what we do.

Commissioner Blakey said because we have to do something. Ms. Wideman said absolutely, I want you to do something. Commissioner Blakey said we are allowing, is a way to say it, everyone to work together and figure out a method of moving forward at your liking, because, you may not like our way. Regarding CC Communications, I understand they are a part of the county, but they stand alone, so unless Churchill County does $100,000.00 worth of work for them every month and you can bill them, you cannot just take money from them; I have a huge problem with that. We don't need to discuss it any further, that is just where I am standing, because that is business, period. Ms. Wideman said can I give you some history? Since 2000 they gave us $1.4 million, from 2010-2014 they gave us $2 million, they gave us $2.4 million, they gave us $2.5 million, they gave us $2.3 million… Commissioner Hyde interjected saying, I am going to stop you right there. I know where that money came from. That money was coming out of savings. You cannot run business very long paying out of savings. Ms. Wideman said actually, they were having their… Commissioner Hyde said I am just going to stop you right there. Ms. Wideman said I am just saying.

Chair Getto said between the additional $300,000.00 from CC Communications, and the around $711,000.00 from the line items in there and then directing Mr. Spross to meet with all the Department Heads. The remainder is $1.1 million. Mr. Spross said we started at a $2.2 million shortage, and Ms. Wideman said correct. Mr. Spross if we add $300.000.00 to that, and then take out another $200,000.00, which is where we think, potentially, the compensation study could land, that is $2.1 million that we would have to find. If we could peel that $700,000.00 out of it, we are still going to be short about $1.4 million. Commissioner Blakey said is there anything that we can talk about regarding the new requests, that we can flag to reduce, or do we want to try to keep those in there right now? Mr. Spross said I think in an effort to continue to have conversations with the Department Heads, you leave that in right now, and allow the Department Heads to revisit those, as opposed to you revisiting those right now. If you do not like what you see after those conversations, then obviously, the board has the authority and do what they need to do. Commissioner Blakey said I will update the boards request, and to talk to the Department Heads about existing and anything that want on the "wants list", to see if anything can be reduced. Mr. Spross said that would be my intent.

Ms. Wideman asked how is that information going to get the Comptroller's office? what is the plan? What is the timeline? Mr. Spross said I will meet with Department Heads early next week, put a summary together, and send it to the Comptroller's office to be able to implement into the budget. I am going to keep requests separate from these budget reductions that we had talked about earlier, the $700,000.00, and if everyone agrees to the $700,000.00, that can go directly into the budget, and any sort of requests can be brought back to this board, and say, I have met with all of the Department Heads, this department said they can do without this another year, so on and so forth. I will get that information to you so you can update the budget, and then we will have to have another meeting with this board to go over where we are at and how much we still may need to do. Ms. Wideman said okay, because we need a little bit of time to get it into the budget before April 15th, and we are at the 2nd. Mr. Spross said we will work as diligently as we can.

Commissioner Blakey said I think we need to start thinking about a new approach to the budget process, and how we look at it, and what we are looking at, and when we are looking at it, and start coming up with some ideas. Maybe the board members can come up with some ideas and share with the County Manager's office, in a totally different way, so we do not get here, this much. An example is, the two years we have been here, four years for Chair Getto, we are looking at everyone's wants first, before we are looking at what we have; that is a little backwards. Ms. Wideman said that is dictated by Taxation, and when they send out the revenue numbers, which is the March 25th , so it is really hard to know what that is going to look like. Commissioner Blakey said but we can get our expenses figured out. Ms. Wideman said I can make them big, but if it is over Taxation, we have to go in there and say how we expect to get more revenue that what is there, and we have never gone over them, and we have also been a poster child for Taxation for not being under fiscal watch for over budgeting and budget violations. Mr. Spross said I think an easy way to do that, is you keep the budget flat with no you find out what revenue comes in, and you say, we have $700,000.00 over and above, let's start looking at requests. Ms. Wideman said I like that. Commissioner Blakey said we want to establish what we are doing first, we are not worried about the revenue; we have to spend a certain amount of money just to survive.

The County Manager's office was directed to meet with all Department Heads regarding the budget prior to the April 15, 2026 Board of County Commissioners Meeting.

Consent Items:

A- Consideration and possible action re: Report of the condition of each fund in the treasury and the statements of receipts and expenditures pursuant to NRS 251.030 and 354.290.

A Fund Balance Report is provided indicating the beginning balance, receipts, disbursements, and the ending balance of each fund for Churchill County, as required by NRS 251.030 and NRS 354.290.

FISCAL IMPACT: N/A

EXPLANATION OF IMPACT: N/A

FUNDING SOURCE: N/A

ACTION REQUESTED: Accept

B- Consideration and possible action re: Treasurer's Report for February 2026 showing a balance of $70,120,066.35 in the account.

Clerk/Treasurer Linda Rothery provides the Treasurer's Monthly Report for February 2026 showing a balance of $70,120,066.35 in the account. This report is provided for the board's consideration and acceptance.

FISCAL IMPACT: N/A

EXPLANATION OF IMPACT: N/A

FUNDING SOURCE: N/A

ACTION REQUESTED: Accept

C- Consideration and possible action re: Notification of Burial Application 027F7DE99 approved March 9, 2026.

Notification of Burial Application was received on March 2, 2026 and approved on March 9, 2026 per NRS 428.

FISCAL IMPACT: N/A

EXPLANATION OF IMPACT: N/A

FUNDING SOURCE: Social Services Indigent Fund

ACTION REQUESTED: Accept

D- Consideration and possible action re: Sheriff's Civil Report for the month of February 2026 totaling $3,854.00.

The Sheriff's Office provides its Civil Report for February 2026 for the board's review and acceptance. A total of $3,854.00 was received as revenue for the month.

FISCAL IMPACT: $3,854.00.

EXPLANATION OF IMPACT: Fees collected help to off-set the services provided.

FUNDING SOURCE: General Fund.

ACTION REQUESTED: Accept

E- Consideration and possible action re: Notification of Burial Application 4A41F854E approved March 17, 2026.

Notification of Burial Application received and approved per NRS 428.
FISCAL IMPACT: N/A
EXPLANATION OF IMPACT: N/A
FUNDING SOURCE: Social Services Indigent Fund
ACTION REQUESTED: Accept

Commissioner Eric Blakey made a motion to approve the Consent Agenda as submitted. Commissioner Matt Hyde seconded the motion, which carried by unanimous vote.

Commissioner and Management Staff Reports:

Commissioner Hyde reported on the following topics:
* The Fallon Youth Club's job posting for the Director's position.
* Fee increases at the Little Club House.

Chair Getto reported on the following topics:
* RTC meeting, Library Board of Trustees meeting, Cemetery Board meeting.

Commissioner Blakey reported on the following topics:
* Department of Indigent Defense Conference.
* Rural Leaders Forum for the Realtor's Association.
* Museum's Lecture Series.
* Town hall meeting in Gabbs regarding the Highway 361 Realignment Project.

Comptroller Wideman had nothing to report.

Civil District Attorney Carner had nothing to report.

County Manager Spross reported on the following topics:
* NACO Board of Director's meeting.
* Chaperoned a college trip to California with Churchill County High School.

Assistant County Manager/HR Director Sanford reported on the following topics:
*Suggestion to set a meeting to approve the Tentative Budget, and Ms. Wideman will look into if that is necessary. Changes can be made between the Tentative Budget and the Final Budget.

Clerk/Treasurer Rothery reported on the following topics:
* Reminder to all candidates to file their Contributions Expense Reports.
* Federal Election case in Nevada.
* Property Taxes collected for March totaled $1.7 million.
* Reminder that Ormat has not been billed due to a Department of Taxation case, which is over $1 million for two accounts.

District Attorney Mallory reported on the following topics:
* Vacancy in the Criminal Division with no applicants.

Recorder Hessey had nothing to report.

Undersheriff Orozco reported on the following topics:
* Close to being fully staffed.
* Gearing up for summer events.
* Detective Investigators working theft cases.

Claims and Payroll Transmittals:

Public Comment:

Chair Getto asked if there was any public comment, but there was none.

Adjournment:

The meeting was adjourned at 9:39 AM.

Approved: Myles Getto

Myles Getto, Chairman

Approved: Eric Blakey

Eric Blakey, Vice-Chairman

Approved: Matt Hyde

Matt Hyde, Commissioner

ATTEST:
Linda Rothery, Clerk/Treasurer

Tara Adams

Tara Adams, Deputy Clerk to the Board