

MINUTES OF THE CHURCHILL COUNTY INSURANCE ADVISORY COMMITTEE

155 N. Taylor St., Fallon, NV 89406

October 21, 2025

Call to Order:

The regular meeting of the Insurance Advisory Committee was called to order at 1:01 PM on October 21, 2025.

PRESENT:	Chair Shannon Perez
	Vice Chair Lacie McAfee
	Member Preston Denney
	Member Wendy Bullock
ABSENT:	Secretary Jill Manha
	Member Kim Brontsema
	Member Leslie Notestine

Verification of the posting of the agenda:

It was verified by Chair Shannon Perez that Jill Manha, Secretary, that the Agenda for this meeting was posted on the 14th day of October, 2025, between the hours of 12:00 p.m. and 5:00 p.m. at all of the locations listed on the Agenda, in accordance with NRS 241.

Public Comment:

Member Preston Denney asked if part-time employees were allowed to enroll in MASA. Tim stated that it would be according to the county rules on part-time employees and how many hours they worked each week. Preston inquired if it had to be completed during open enrollment. Tim stated we could make a qualifying event if the county wished to offer to county employees. Vice Chair inquired if part-time employees were offered this during the open enrollment, the discussion continued that they were not offered it during that time, so they did not attend. We would have to set this up for part-time employees. This could be a future agenda item for discussion as a committee. There were no other public comments

Consideration and possible action re: Approval of Agenda as submitted or revised:

Member Preston Denney made a motion to approve the Agenda as presented. Member Wendy Bullock seconded the motion, which carried by unanimous vote.

Consideration and possible action re: Approval of Minutes of the meeting held on:

A- September 16, 2025

Member Preston Denney made a motion to approve the minutes with one correction. The correction references Chair Shannon Perez as a he and it should be she. Member Wendy Bullock seconded the motion, which carried by unanimous vote.

Review of Monthly Status Reports:

Tim Holland stated that there are 421 members on the County health plan. It was clarified by Tim, that CC Communications only participates in the health plan, not the dental or vision. Tim reviewed the report with the committee about what is driving the 107% loss ratio. The top 20 claims from last month were discussed, and a conversation was had about the high prescription costs. Maintenance drugs in the Tier III category, like GLP-1's and anti-inflammatory shots, really add to the loss ratio being so high. Tim stated that the dental plan is working very well

and is at a 77% loss ratio. Nevada Dental Arts is still not covered by the County's dental plan. The committee requested to see more on the costs related to the prescriptions driving up the loss ratio, and Chair Shannon Perez stated that when Tim emailed her the report she would forward to the committee

New Business:

A- Consideration and possible action re: Expiration of committee members.

Members Preston Denney and Kim Brontsema will end their terms at the end of December. It was discussed that Kim Brontsema would send out nomination forms for the county employees to nominate potential new members. Chair Shannon Perez stated that county retirees can be members of the Insurance Advisory Committee as long as they are currently enrolled in the county's insurance plan. A motion was made by Vice Chair Lacey McAfee to have human resources send out the nomination forms the first week of November to include CC Communications. The motion was seconded by member Preston Denney.

Member Reports:

There were no member reports.

Consider and schedule future meeting dates: November 18, 2025: and future Agenda items:

The next meeting will be held on November 18th at 1:30 P.M. Tim Holland will have to call in to the meeting as he has a schedule conflict. Future Agenda items are to review the nominations of potential new members, and to discuss MASA for part-time employees.

Public Comment:

Chair Shannon Perez asked if there was any public comment, Tim Holland passed out a flyer 6 factors driving health care cost increases in 2026, and reviewed how that is affecting the county plan.

Adjournment:

The meeting was adjourned at 1:30 P.M.