

MINUTES OF THE CHURCHILL COUNTY INSURANCE ADVISORY COMMITTEE

155 N. Taylor St., Fallon, NV 89406

March 11, 2025

Call to Order:

The regular meeting of the Insurance Advisory Committee was called to order at 1:32 PM on March 11, 2025.

PRESENT:	Chair Shannon Perez
	Secretary Jill Manha
	Member Kim Brontsema
	Member Preston Denney
	Member Leslie Notestine
	Member Wendy Bullock
ABSENT:	Member Lacie McAfee

Verification of the posting of the agenda:

It was verified by Jill Manha, Secretary, that the Agenda for this meeting was posted on the 6th day of March, 2025 between the hours of 3:30pm and 5:00pm. at all of the locations listed on the Agenda, in accordance with NRS 241.

Public Comment:

Chair Shannon Perez asked if there was any public comment. Chris Spross commented that CC Communications was considering joining Churchill County's Insurance group. Chris stated that they have less than 50 employees and would benefit from being part of a larger group to get better rates.

Consideration and possible action re: Approval of Agenda as submitted or revised:

Preston Denney made a motion approve the Agenda as submitted, seconded by Leslie Notestine, motion carried unanimously.

Consideration and possible action re: Approval of Minutes of the meeting held on:

A- February 19, 2025

Leslie Notestine made a motion to approve the Minutes as submitted, seconded by Kim Brontsema, motion carried unanimously.

Review of Monthly Status Reports:

Tim stated that the County fell to a 97% loss rate with four new claims. Tim also explained that retirees who are 65 and older on the plan should be informed about the benefits of moving off of the county health plan and on to Medicare. Medicare would be financially beneficial to those who qualify. Tim also informed the committee that people who have been on dialysis for end-stage renal failure for more than 33 months also qualify to receive Medicare.

Old Business:

A- Review and Discussion of Insurance Renewal Medical, Dental, and Vision.

The Cigna renewal rate was not available for review at the time of this meeting. The Insurance Advisory Committee will need to make insurance renewal decisions that align with the County budget for FY26 as well as provide the best possible coverage options to employees. All proposed changes to the County Insurance plans will be presented to the County Commissioners at their monthly meeting for approval.

New Business:

A- Review and Discussion of MASA Access.

Discussion regarding MASA as an option to add to the benefits package. MASA is coverage for medical transportation, ie ambulance, care flight, or even Uber transportation. Tim explained that having the MASA option, the policy could possibly lower the renewal rate since the use of medical transport is so expensive living in a rural area. Only ten employees would need to sign up for the plan. The MASA benefit is 100% employee paid and would be a post-tax payroll deduction.

General Discussion - other item pertinent to the Committee :

Chair Shannon Perez asked for any items for general discussion pertinent to the committee, there were none.

Consider and schedule future meeting dates (tentatively set for April 15, 2025) and future Agenda items:

The committee discussed the possibility of having a special meeting due to the timeline for budget hearings. It was determined the committee would schedule a Special Meeting to be held on March 25, 2025, at 130 pm.

Future agenda items:

Discussion and possible approval of the Cigna contract when Tim gets us the proposed percentage on renewal.

Discussion and possible approval of market proposals on dental and vision plans.

Discussion about adding MASA as a benefit option for emergent and non-emergent medical transport for employees and their dependents.

Public Comment:

Chair Shannon Perez asked if there was any public comment but there was none.

Adjournment:

The meeting was adjourned at 2:15 pm.